

## ADJUNCTS: 50% of Temple

Adjunct instructors are “part-time” faculty members who teach one or two courses per semester. The courses we teach range from ultra-specialized topics to high-volume and entry-level classes.

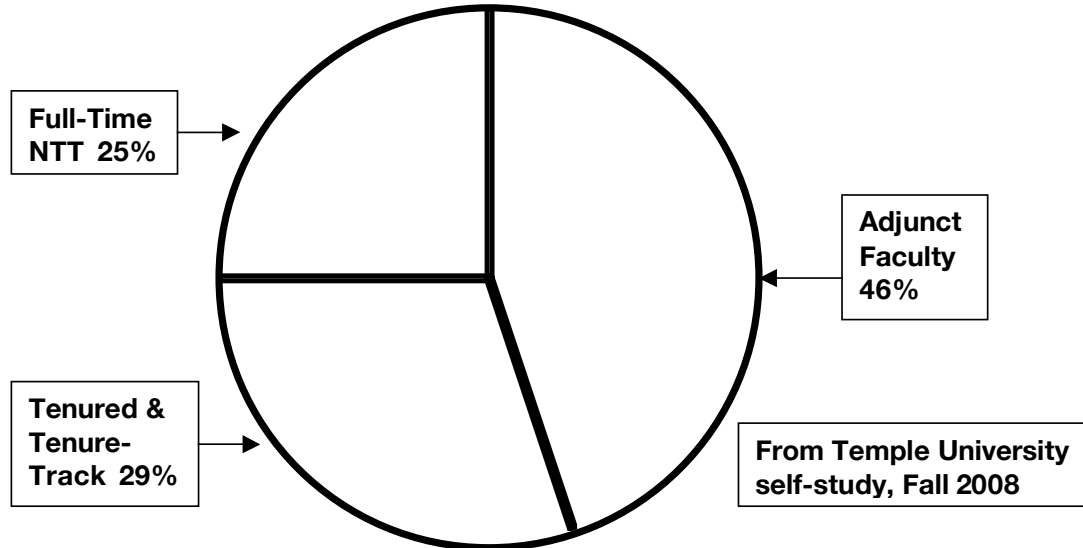
Adjuncts make up almost HALF of the faculty at Temple University.

The typical adjunct earns HALF as much as the lowest-paid non-tenure-track full-time teacher to teach the same class.

In some departments adjuncts teach HALF of all undergraduate classes and are still HALF as likely to have offices.

Because we get HALF a paycheck, many adjuncts have to spend HALF their time teaching at another university.

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What is the adjunct’s minimum wage?

Teaching the maximum load allowed (two courses per semester) a typical adjunct earns between \$14,000 (12 cr-hr.) and \$19,000 (16 cr-hr.) in a year. This comes with no real health insurance offer, no benefits, a four-month unpaid period (including September), and the option of the university to drop them at any time for any reason.

What do adjuncts want?

Recognition for our contributions to this university, some security or predictability in our course assignments, a clear path for promotion based on performance in teaching and research, and ultimately proportional pay and benefits for equal work. That’s why we’re forming a union this spring.