



March 1, 2010

Survey of All Adjuncts in TAUP Schools and Colleges

The Adjunct Organizing Committee (AOC) of the Temple Association of University Professionals, American Federation of Teachers (TAUP, AFT) is embarking this semester on the final stage of our campaign to gain collective bargaining rights for the approximately 1350 adjuncts employed by Temple University outside the medical, dental, and podiatry schools. We are moving toward holding an election, supervised by the PA Labor Relations Board, this spring. In that election, Temple adjuncts will have the chance to vote to join our full-time colleagues who are already represented by TAUP.

Faculties around the country have seen the increasing dependence of universities on poorly paid part-timers with no job security or stake in the institution as a major threat to educational quality. Those of us in the AOC – as well as many full-time faculty members at Temple - believe union membership will begin to address this problem by giving adjuncts a voice in the educational process and in our working conditions,.

Over the last two weeks, the AOC emailed a survey to all eligible adjuncts to gather up-to-date information about their work-related experiences and concerns. Other than their classes and their students, we want to know what is on the minds of part-time faculty members – who make up half of Temple's teaching staff. What are their concerns as human beings and professionals? Are they making enough money to get by? Do they worry about what might happen if they get sick? Are they provided with the facilities to do their jobs serving their students as they would like to?

The AOC will use what we learn to prepare for the election. All responses will remain strictly confidential.

We are grateful to all the adjuncts who have already replied – and encourage anyone who has not to use the password you were mailed and complete the survey before Spring Break. If you have any questions or concerns, please contact us through the TAUP office: TAUPAFT@aol.com, 215-763-2287, 215-204-7641, 215-204-7645 (fax).

If you are an adjunct at Temple and did not receive a survey, please contact Frank Fucile (Adjunct in English and First Year Writing) at the TAUP office to resolve the problem: TAUPAFT@aol.com, 215-763-2287, 215-204-7641, 215-204-7645 (fax).

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